



Awards & Achievements

Award winning strategic partner to the insurance industry with our 150+ talented staff in UAE, KSA and Pakistan drive innovation and provide cutting edge solutions to our business partners across the globe. We strive to ensure that we provide the best quality solutions, turning our experience and industry knowledge into value for our clients.

Our Awards

- Strategic Partner to the Industry 2023, 2022, 2021 & 2020 by MIIA
- Best Actuarial/Risk Consultancy Firm of 2023, 2018 & 2016 by MENAIR
- Corporate Risk Manager of the Year 2023 by InsureTek







10th Middle East Insurance Industry Awards 2023

Newest Award on our shelf: Strategic Partner to the Industry BADRI Management Consultancy





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What We Can Do For You!

Actuarial **Consultancy**

- Appointed Actuary
- End of Services
- Actuarial Support for General & Life Insurance
- IFRS 17
- Pricing, Reserving & Capital
- Actuarial Support for Motor
 & Medical Insurance

Strategic Consultancy

- Financial Services
- Strategic HR Consultancy
- ERM
- Product Development
- Merger and Acquisition
- Compliance and Forensics
- Advisory & Risk Management

Technology **Consultancy**

- Digitalization
- Business Intelligence
- Data Governance
- Big Data & Analytics
- IFRS 17 Systems
- Actuarial Systems



Financial **Services**

IFRS 17

ACE-17

IFRS 17 financial statements.

Transparent

Easy to train and understand

Seamless

Flexible

Rapidly scalable web-based tool

local server

ACE-17, our flagship IFRS 17 calculation engine, provides a

seamless and cost-effective solution to generate the IFRS 17

financials and disclosures, saving your time and effort in your

IFRS 17 reporting processes. Users can move through an

intuitive, fully transparent, and flexible calculation process that

is built to generate all the reporting requirements to deliver the

Compliant

Our professional and dedicated team possess the expertise in financial services domain and offer wide range of services. Our core services are:

Staff

Loan

- IFRS Implementation
- **Reconciliation Services**
- MIS Reporting
- **Backlog Accounting**
- Loan Staff (Outsource)

Services Reconciliation

- collections Improve from insurance companies/ brokers and customers by reconciling the statement of account on regular basis.
- Accurate reporting of LRC and LIC balances. As currently most businesses struggled to isolate their receivables, payables, and commission from their net position.
- Reduce risk of error and compliance with regulation/ standard.

- · Availability of Qualified and competent staff immediately.
- No lengthy hiring process as no change in the headcount.
- · Benefit from a consultant's knowledge of the market.
- · Cost containment.





Invest In Your **Team**

métier — a BADRI Group Company is a renowned boutique Executive search and HR solutions consulting firm that works with teams across the globe, to develop a tailored HR plan and resolve your business challenges.

We take a personalized approach in ensuring that the solutions provided to you are in line with your company strategy to help you achieve your business goals through sustainable HR practices.

Since our inception in 2014, we have been recognized as Executive search leaders across multiple industries in the MENA region. métier's seasoned professionals focus on your HR transformation, while you focus on your business.

Our Competitive Edge

- Improving Workplace Productivity
- Increasing Value Through People
- Inspiring Partnerships

Our Service Offerings

- Strategic HR Consulting
- Digital HR Solutions
- Talent Acquisition Services
- Training Solutions



Chasing Excellence

Through our empowered teams, we raise the bar by challenging norms to provide cutting edge solutions to our partners.

We uphold the highest standards of integrity in all of our actions by being professional, transparent

Integrity

and independent

Fostering Partnerships

We foster partnerships with all our stakeholders through collaboration, empathy and adaptability.

Breeding Excitement

We value our people and create an exciting environment for them to develop.

Growth-Centric

We believe in creating a vibrant culture through continuous personal and professional growth of our people, while also growing the business.

Vision

Solution architects strengthening our partners to optimize performance

Mission

We help our clients be the best version of themselves by fostering partnerships, challenging norms and providing cutting edge solutions. We inspire our people to constantly evolve and chase excellence with integrity in a diverse, exciting and growthoriented culture.









Table of **Contents**

08.	Industry Highlights – 2023-Q3	19.	Persistency
09.	IFS Rating	20.	Expenses
10.	Premium	24.	Profitability
17.	Claims	28.	Investments

30.	Conclusion
31.	Companies included in the Analysis
32.	Disclaimer
33.	About our Team



2023-Q3 Highlights

Gross Premium

PKR 85 billion

2022-Q3: PKR 82 billion

Profit after tax

PKR 3.5 billion

2022-Q3: PKR 2.7 billion

Investment Income

PKR 55 billion

2022-Q3: PKR 32 billion

Highest GWP Recorded by

JLICL at PKR 34 bn

Highest Growth in GWP Recorded by

ALAC at 27%

Highest first-year Persistency by

Adamjee at 78%

Highest subsequent year Persistency by

EFUL at 81%

Lowest Claim Ratio by

ALAC at 46%

Highest Investment Income Recorded by

EFUL at PKR 23 bn

Highest invested assets by

JLICL at PKR 180 bn

Highest Growth in PAT by

IGIL at **511%**

Highest PAT Recorded by

JLICL at PKR 1.5 bn

Highest Investment Return by

EFUL at 12.9%



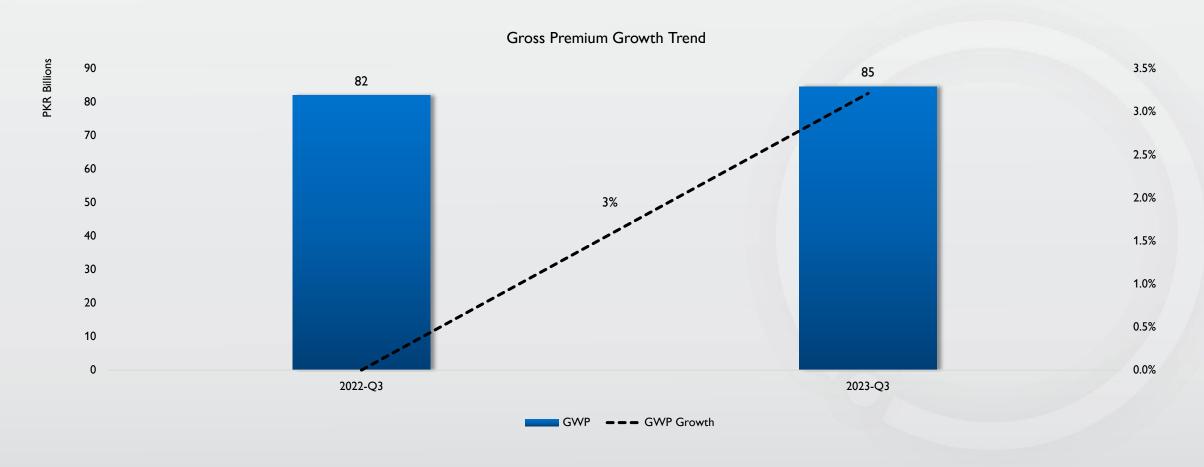
PACRA Key				
Rating	Capacity			
A++	Exceptionally Strong			
AA+				
AA	Very Strong			
AA-				
A+				
Α	Strong			
A-				
BBB+				
BBB	Good			
BBB-				
BB+				
ВВ	Weak			
BB-				
B+				
В	Very Weak			
B-				
CCC				
CC	Very high credit risk			
С				
D	Distressed			

JCR-VIS Key				
Rating	Capacity			
AA++	Exceptionally Strong			
AA+, AA, AA	Very Strong			
A+, A, A	Strong			
BBB+, BBB, BBB	Strong			
BB+, BB, BB	Weak			
B+, B, B	Very Weak			
CCC	Very high credit risk			
СС	Very high credit risk			
С	Distressed			
D	Distressed			

Companies	2020		2021		2022	
	JCR-VIS	PACRA	JCR-VIS	PACRA	JCR-VIS	PACRA
Adamjee		A+	 	A+		A++
ALAC		A-		A-		Α
EFUL	AA+		AA+		AA++	
IGIL		A+		A+		A++
JLICL	AA+		AA+		AA++	

The participants of life insurance industry have been able to improve their IFS ratings in 2022.





The premium for the listed life insurance companies for the first nine months of 2023 is PKR 85 billion with a growth of 3% compared to the level in 2023-Q3 which was PKR 82 billion.

Gross Written Premium - Company



The split of the GP shows that the majority of the life insurance companies write business in individual life policies which are primarily comprised of unit linked policies. Of these, 10% are single premiums, 20% are new business and the remaining are subsequent-year premiums, which constitute a large proportion of listed life insurance premiums. A lack of term life policies sold in this region reinforces consumer aversion towards protection and better returns.

Adamjee writes almost 97% of their business in individual life policies which is the highest proportion in the industry. During the 9 months of 2023, the Individual business segment represented 62% of the GWP for ALAC, a significant decrease from the 77% share it held during the initial 9 months of 2022.

The highest premium has been written by JLICL of PKR 22 billion followed by EFUL and Adamjee with written premiums of PKR 18 billion and PKR 11 billion respectively.

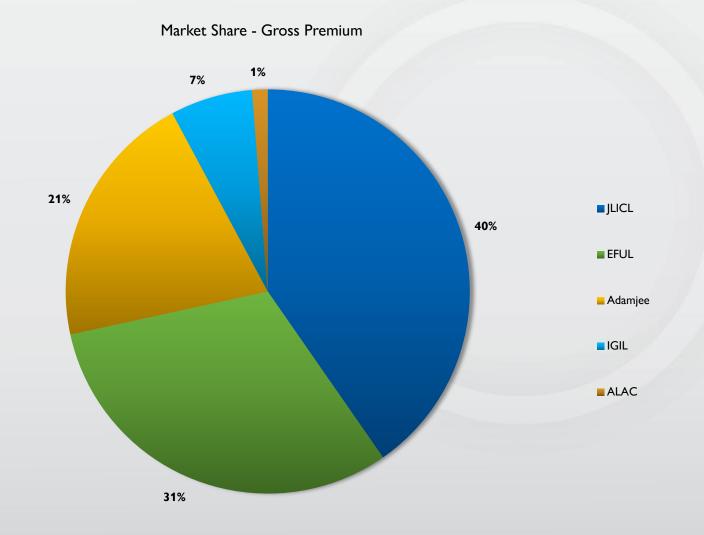


Market Share - **GWP**

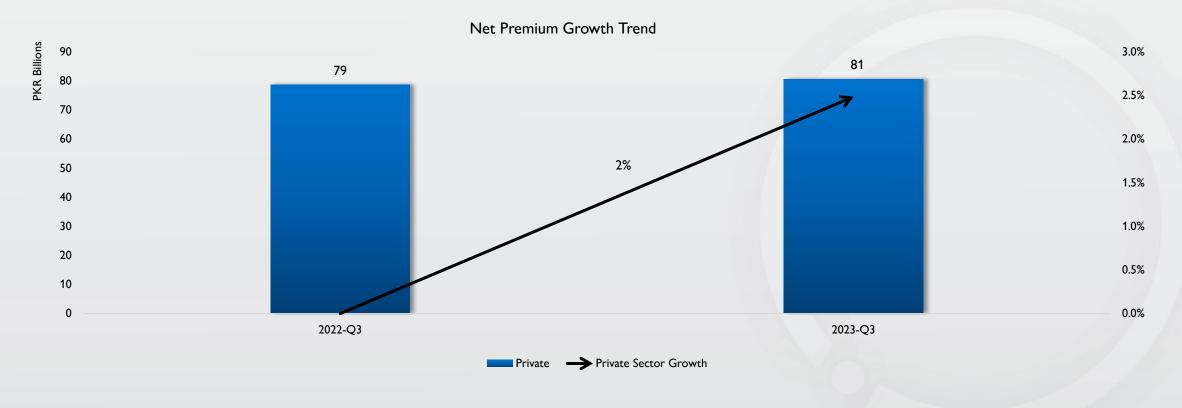


JLICL can be seen as the market leader in the private sector life insurance industry based on GWP with a market share of 40% for 2023-Q3 followed by EFUL at 31%.

JLICL & EFUL have managed to maintain their market share for several years now. New entrants to the market are found to have greater proportions of their GWP in group policies due to the traditional dominance of these major players in the individual life market.







The net premium for the overall listed life insurance companies is calculated at PKR 81 billion in the first nine months of 2023 with a decline of 2% compared to the level in 2022-Q3.

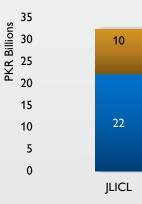
It is pertinent to note that life insurers in Pakistan do not have much dependence on reinsurance as compared to the general insurers. This is primarily because companies are able to retain most of the premium as portfolios are dominated by savings policies. In this case, only the risk premium can be reinsured.

Net Written Premium - Company



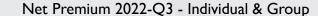
The highest net premium has been written by JLICL of PKR 32 billion followed by EFUL and Adamjee of PKR 25 billion and PKR 17 billion, respectively. This ranking is similar to the GWP ranks.

The proportion of retained premiums is higher for individual policies as opposed to group policies, which is attributed to the fact that individual policies often consist of unit-linked policies that include savings and investment components, which are not typically reinsured due to the rarity of investment guarantees in Pakistan.

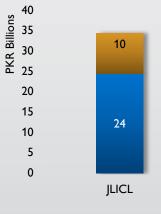


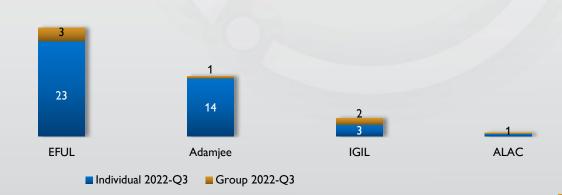






Net Premium 2023-Q3 - Individual & Group





Segment Wise Net Premium Contribution



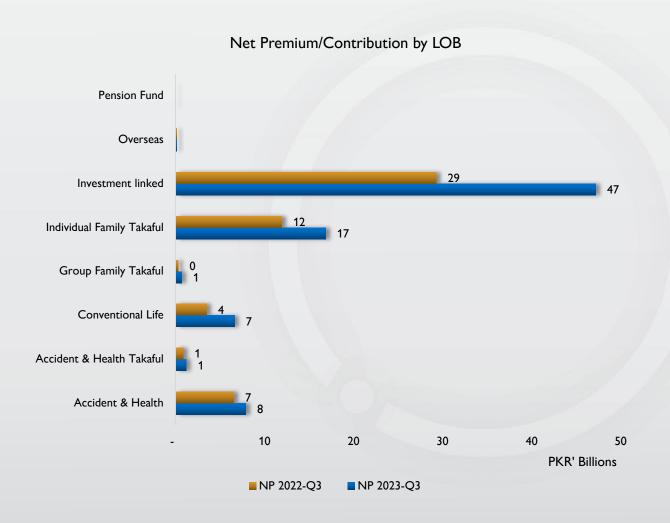
The first 9 months of 2023 saw an increase. The net premium reflects an increase of 53% compared to the same period last year.

The highest net premiums have been written in investment-linked policies of PKR 47 billion which is 61% more compared to the same period last year.

Conventional Life & Group Family Takaful are comprised mainly of corporate life schemes.

The accident and health segment has seen an increase of 21% on the conventional side and an increase of 41% on the takaful side. Rising demand for Health coverage is also understandable in the wake of rising medical costs. Market medical premiums also increase generally because of medical cost inflation.

* This analysis has been performed using figures from segment wise revenue accounts that only disclose net figures



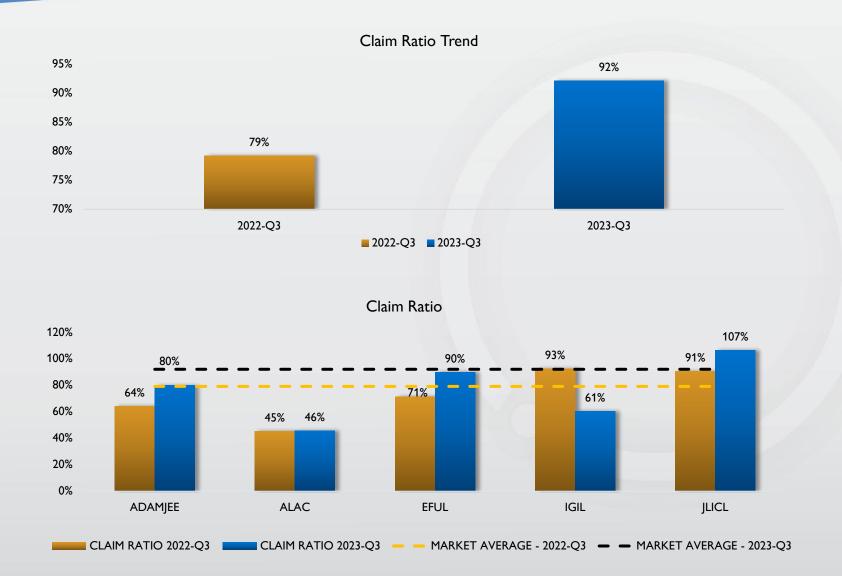
Ratio Of Gross Claims To Gross Premiums



The calculation of the claim ratio entails determining the ratio of gross claims to gross premiums. In the year 2023-Q2, the average claims ratio across the market was 92%, representing a 16% increase in comparison to the corresponding period in 2022-Q3.

Notably, the highest claims ratio of 107% was observed in the case of JLICL, followed by EFUL at 90%.

Conversely, companies such as EFUL, Adamjee, ALAC, and IGIL exhibited claims ratios that were lower than the market average.



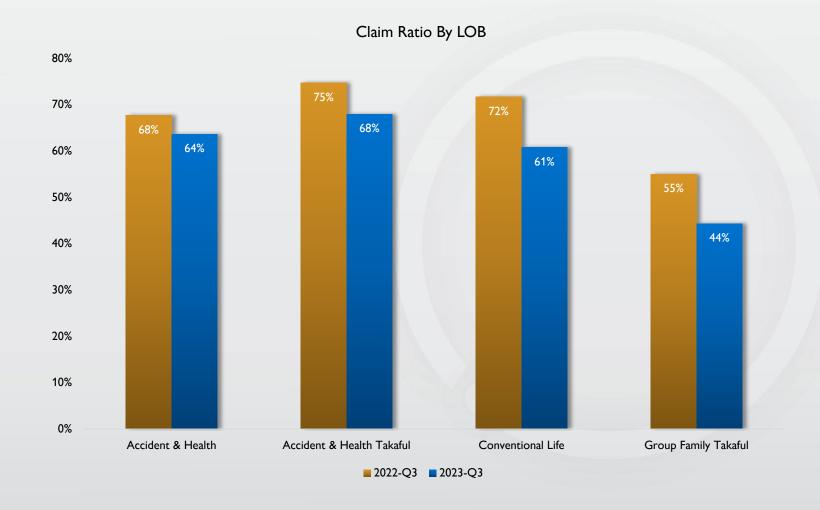
Segment Wise Claim Ratio



The claim ratio is calculated as the net insurance benefits over the net premium.

The Accident & health conventional business has experienced a decrease in the claim ratio and the Accident & Health Takaful business has been relatively volatile due to smaller revenues. The conventional life and Group Family Takaful business has experienced a major decrease in the claim ratio in 2023-Q3.

This analysis has been conducted for segments with short-term exposure only.



Persistency



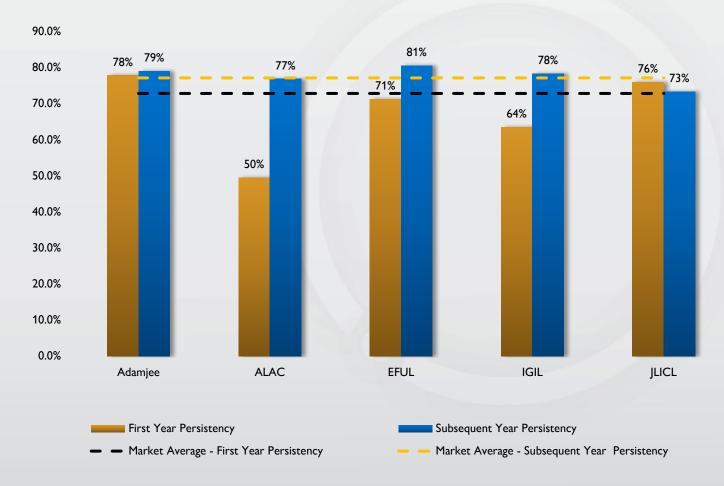
Persistency is a measure of customer retention and a vital performance indicator for life insurance companies. Here, based on the data available, first-year renewals have been calculated as a percentage of current second-year premiums(2023-Q3) divided by first-year premiums from the previous year(2022-Q3). Similarly, subsequent year persistency has been calculated as current year subsequent premiums(2023-Q3) divided by the sum of the previous second year (2022-Q3) and subsequent year premiums.

The persistency for 2023-Q3 shows that the subsequent year's persistency is greater for all companies except JLICL. Adamjee has the highest first-year persistence of 78%.

Policies are frequently mis-sold in the local market by uninformed agents to unaware customers, resulting in customers declining to renew their policies in subsequent years. Therefore, persistency becomes an important measure of whether policies are sold based on an actual need and has also been of particular interest to the regulator recently.

As part of the revised Corporate Insurance Agent guidelines, the SECP has introduced stringent measures in case of misselling along with increased requirements to ensure that policies are sold to people who are in genuine need of them. The minimum persistency thresholds for bonus allocation to agents have also been increased to encourage agents to align more effort and resources on this front.





Marketing & Admin Expense Ratio



The management expense ratio is calculated as the management expenses over the gross premium.

General expenses here include marketing & and administration expenses excluding those related to acquisition. For life insurance companies, these are primarily driven by advertisement and sales promotion along with salaries.

The market average figure stands at 10% for 2023-Q3.

However, expense ratios vary substantially between companies. The dominant players of this industry have driven the market numbers lower while the newer companies are still in the process of reaching an optimal expense strategy for their operations. In the case of new entrants, the pressure to attract talented human resources in the presence of already established competitors and the need for elaborate promotional programs to penetrate the market puts a substantial upward pressure on overall expenses as a proportion of premium.

Marketing & Admin Expense as a % of Gross Premium 25% 22% 20% 15% 12% 10% 10% 9% 7% 5% 0% ALAC JLICL IGIL **EFUL** Adamjee ■ Marketing & Admin Expense Ratio 2023-Q3 - Market Average - 2023-Q3

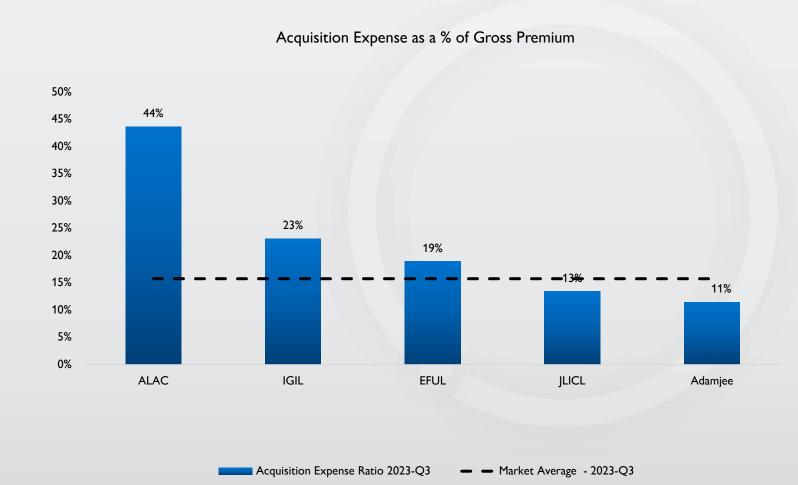
Acquisition **Expense Ratio**



Acquisitions expenses are incurred in the process of generating revenue for the company. The market average figure stands at 16% with the highest ratio reflected in ALAC's accounts of 44% while Adamjee has the lowest ratio of 11%.

This ratio is calculated using acquisition expenses over the gross premium. The Acquisition expenses include the commissions paid on the various life insurance products along with the overheads of the branches they operate.

The market ratio displays a year-on-year decrease and stands at 16% for 2023-Q3. Historically, agents and brokers were a major source of business for insurance companies. However, with companies leveraging the use of technology to reach out to potential customers, the bargaining power of agents and hence the acquisition expenses have been reduced.



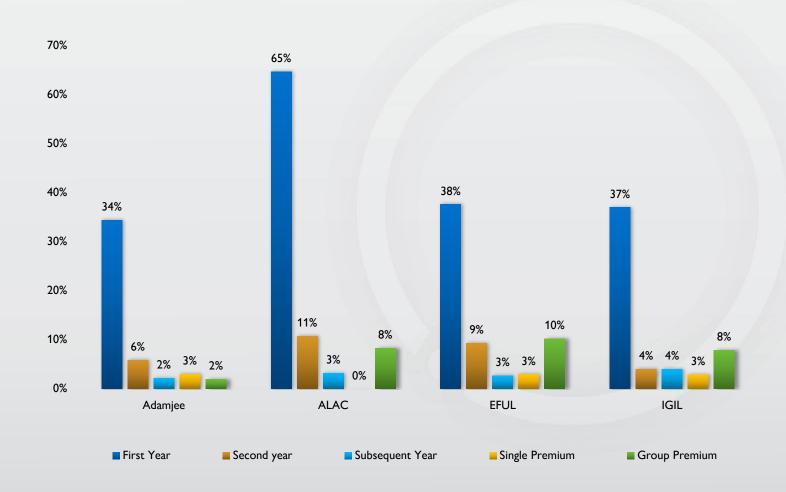


Traditionally, with BANCA & DSF as the primary distribution channels, high commissions have dominated this line of business. Generally, first-year commissions are quite high on unit-linked products to incentivize agents.

The bar graph shows that ALAC pays the highest commission rate of 65% on acquiring new business while JLICL pays the lowest commission rate of 23%. The commission rate for second-year business is significantly lower in the range of 4% to 11%. ALAC pays the highest commission rate of 11% on second-year business. Commission on subsequent-year business is lower than the commission on second-year business and is similar to the commission on single premium policies. Furthermore, the commission on group policies has a similar rate to the second-year commissions with some variability with the highest rate paid by ALAC and IGIL.

The commission percentages have gone down since 2020. This can be attributed to the reduced maximum commission limits directed by the revised Corporate Insurance Agent Regulations.

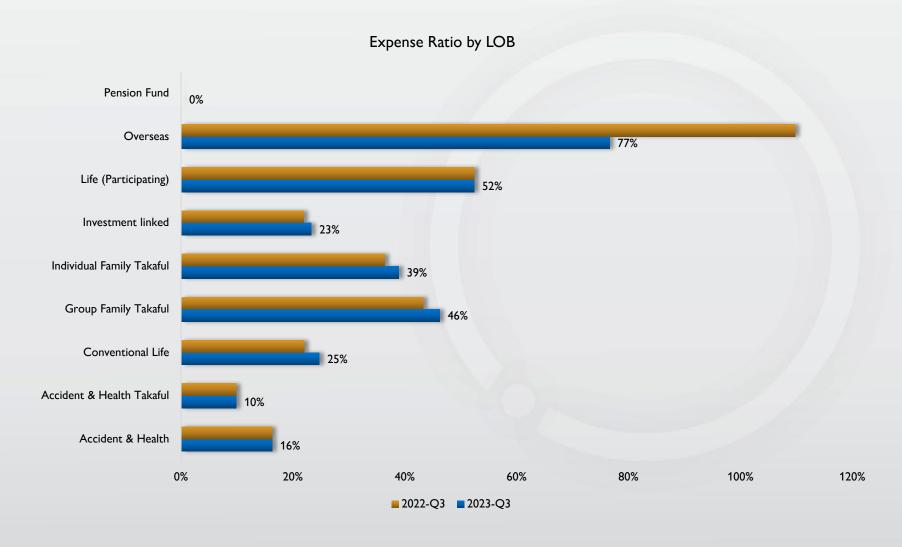
Commission as a % of Gross Premium - 2023-Q3





The graph shows that Life (Participating) businesses incur significantly higher expenses than other lines of business while also showing an exceptional increase in percentage.

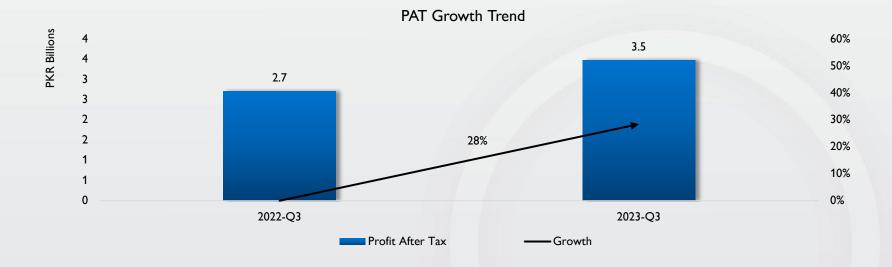
All the lines of business have depicted a stable percentage except overseas and Life (Participating) from 2022-Q3 to 2023-Q3.

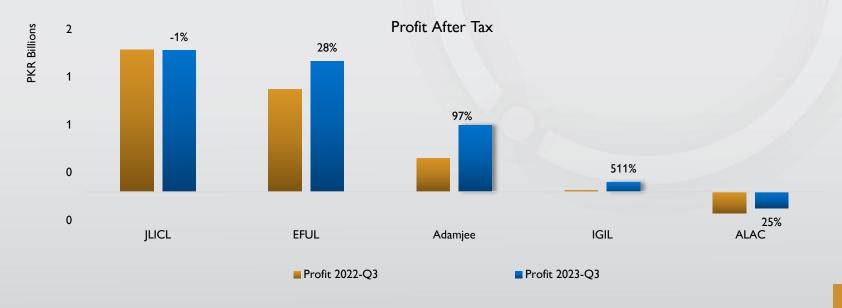




The life insurance industry of Pakistan has witnessed improvement in their accounting profits and stands at PKR 3.47 billion, a 28% increase from the level in 2022-Q3.

EFUL reported the highest PAT of PKR 1 billion. IGIL reported the highest increase in profitability of 511%. ALAC on the other hand experienced a sharp reduction in profitability of 25%.





Segment Wise Surplus / Deficit

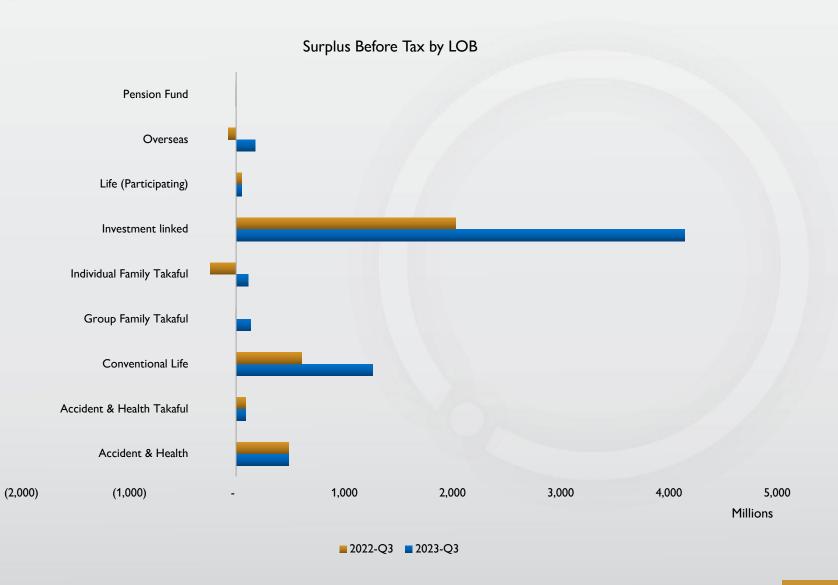


This graph shows the surplus/deficit at the statutory fund level.

It is apparent that most of the lines experienced a significant escalation in 2022 Q3.

The conventional accident & health segment has been increasing year-on-year which is also in line with the premium trend especially in 2023-Q3 arising from the substantial premium written.

Overall, the surplus before tax experienced a year-on-year increase.





Company	Rankin	Indic.		
Company	GWP	PAT	muic.	
JLICL	1	1	>	
ALAC	2	2	>	
EFUL	3	3	>	
Adamjee	4	4	>	
IGIL	5	5	>	

This table ranks companies based on gross written premium and profit after tax. The Indic column indicates whether the profit ranks above or below the premium rank.

Premium Benchmarking On The Basis Of Profitability



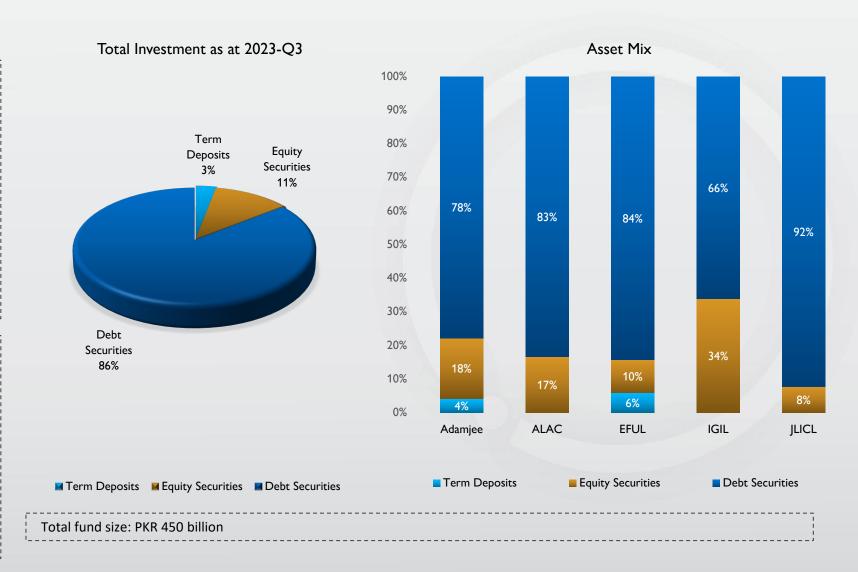
The chart shows the industry's invested assets breakdown as at Sep 2023. More than half of the investments are made in debt securities with less than one-third allocated to the equity market. It is important to note that more than 86% of the assets on the balance sheets of life insurers are investments.

Life insurers in the region have a longer term investment horizon with a low risk tolerance. Investment in equities can yield higher returns but their market value is more volatile. Overall, the total investments in 2023-Q3 is calculated to be PKR 450 billion.

The bar graph shows the investments of companies by asset class.

All the companies have a major proportion invested in the term deposit whereas. Since Life insurance policies are longer-tailed, insurers prefer investment in government securities like the 3 - 30 year maturity Pakistan Investment Bonds.

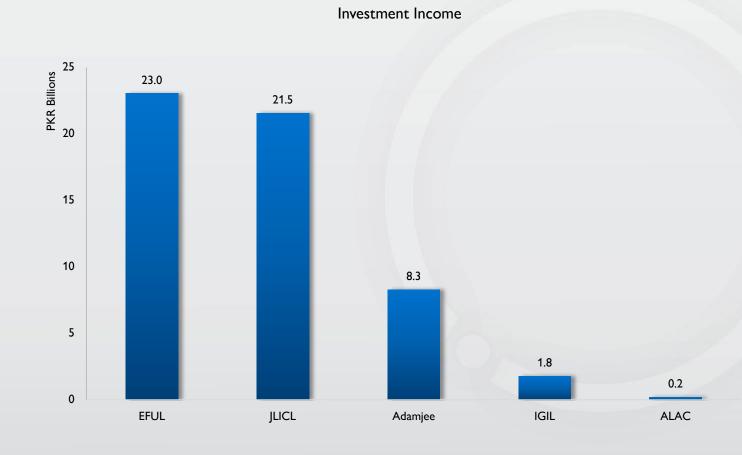
The investment portfolio is reflective of the risk profile of the company with higher debt and term deposit reliance signaling a higher risk aversion.



Investment Income



Life insurance policies are long-term policies which give them a longer investment horizon. Hence, this enhances their ability to generate investment incomes. The highest investment income is generated by EFUL at PKR 23 Billion. The lowest investment income was generated by ALAC of about PKR 0.2 billion since they write group policies which are short-term policies.



■ Investment Income 2023-Q3

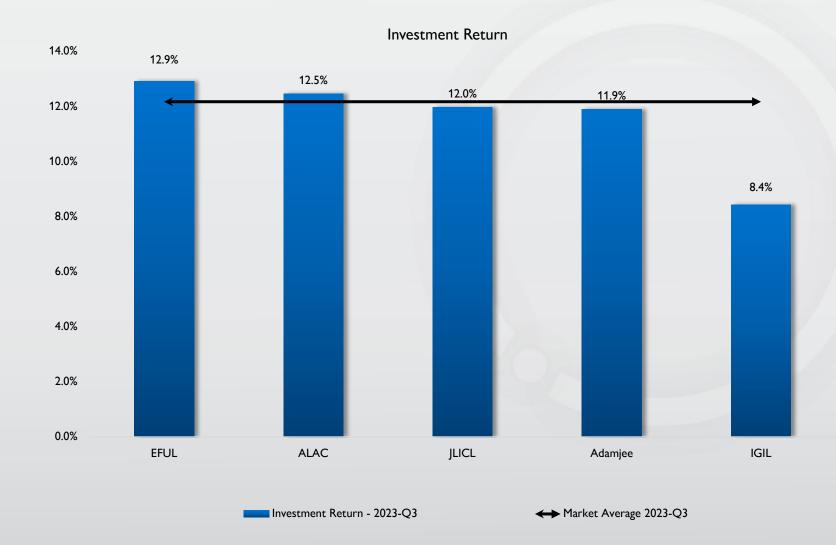
Investment Return



The investment return is computed as the total investment income over the total invested assets.

The ratio for the industry averages around 12% in 2023-Q3 which is 19% higher than in 2022-Q3.

EFUL has earned the highest investment return which is 12.9% with the majority of their investments lying in debt securities and term deposits. IGIL has the lowest returns of 8.4% and their investments are majorly in equity securities.



Conclusion



In the first 9 months of 2023, there were continuous global economic challenges. The PKR's devaluation against the USD had an impact on every significant and minor sector of the economy.

Listed insurance companies saw a 3% rise in the Life insurance sector's GWP to PKR 85 billion in 2023-Q3 (compared to PKR 82 billion in 2022-Q3). The industry's first-year and subsequent-year persistency stands at 73% and 77% respectively.

The investment income stands at PKR 55 billion.

The year-on-year trend shows an increase in the claim to premium ratio, reaching 92% in 2023-Q3, up from 79% in 2022-Q3. Despite the rise in claims, industry profitability remains uncompromised. The after-tax profit stands at PKR 3.5 billion, marking a 28% rise from the level in 2022-Q3 (PKR 2.7 billion).

Ongoing regulatory changes targeting digital transformation are anticipated to significantly impact the foreseeable landscape of the life insurance sector. The prevailing global economic downturn continues as the primary obstacle.



Life Insurance Companies

Logos	Sr. No.	Symbol	Name	Market
adamjeelife	1	Adamjee	Adamjee Life Assurance Co. Ltd	PSX
AskariLife	2	ALAC	Askari Life Assurance Company Ltd	PSX
EFU LIFE	3	EFUL	EFU Life Assurance Ltd	PSX
IGI Vitality	4	IGIL	IGI Life Insurance Ltd	PSX
Jubilee	5	JLICL	Jubilee Life Insurance Co Ltd	PSX

Companies Included in the Analysis

Disclaimer



- We have undertaken an analysis of the Key Performance Indicators (KPIs) of the life insurance companies in Pakistan for the first 9 months of 2023. The data has been extracted from the financial statements of those companies which were publicly listed and available till the compilation of this report.
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About Our Team

	Directors	5 Staff	
UAE/ Oman Actuarial	38 Staff	Medical	6 Staff
KSA Actuarial	37 Staff	IFRS 17	14 Staff
Business Intelligence	11 Staff	HR Consultancy	2 Staff
End of Services	4 Staff	Financial Services	6 Staff
Support & Admin	28 Staff	Data Science	1 Staff

Total Strength 152



Our Feedback

BADRI Management Consultancy is proud to present Pakistan's Life Insurance Companies Performance analysis 2023-Q3. We have a dedicated team that is working to bring you research reports. Our doors are open for feedback, and we welcome them. Feel free to inquire about the report.

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